



## ENVIRONMENTAL POLICY

This Environmental Policy (this “Policy”) of frontdoor, inc. (including its subsidiaries, the “Company” or “Frontdoor”) describes Frontdoor’s commitment to preservation and conservation of our environment. We know that the environment is integral to our customers’ homes and the communities in which we all live, and we recognize that a changing environment will impact our ability to accomplish our core mission - taking the hassle out of home ownership.

### I. FULFILLING OUR ENVIRONMENTAL COMMITMENT

Frontdoor is committed to operating in a way that is both sustainable for our business and takes into consideration the preservation and conservation of our environment. We fulfill this environmental commitment by:

- Seeking to identify significant environmental impacts of our business operations and incorporating appropriate consideration of these impacts into our decision-making processes;
- Identifying opportunities to conserve natural resources through reuse or recycling and efficient energy usage;
- Engaging our employees in environmental conservation by communicating the importance of this Policy, providing education about the ways in which our employees can contribute and empowering our employees to share their ideas and report concerns;
- Providing a safe and healthy workplace with appropriate training and emergency equipment for all of our employees, and making safety for our employees, contractors, customers and communities an integral part of our business operations;
- Requiring that contractors, suppliers and others who work with us adhere to and follow applicable environmental laws and regulations, holding our contractors accountable for the quality and safety of the services they provide and encouraging our contractors and suppliers to adopt practices to support environmental conservation;
- Complying with all applicable laws and regulations, and to the extent any of our work involves the handling or disposal of materials classified as hazardous, we will properly and lawfully handle, transport and dispose of hazardous materials;
- Monitoring our performance in accordance with this Policy and related goals, and striving for continuous improvement; and

- Reporting annually to the Nominating and Corporate Governance Committee of the Frontdoor Board of Directors on the Company’s progress toward environmental goals and fulfillment of this Policy.

## **II. ADMINISTRATION**

Frontdoor’s Environmental, Social and Governance Steering Team (the “Steering Team”) is responsible for the implementation and oversight of this Policy. The Steering Team, which is comprised of cross-functional leadership, including our Chief Executive Officer, meets regularly to review Frontdoor’s progress on environmental issues and makes recommendations related to this Policy.